

**Salem Contributory Retirement Board**

**Meeting of November 20, 2024**

**12:00 p.m.**

**being held via Teams webinar**

**(for instructions on how to attend the meeting webinar, please see the Meeting Notice posted on  
www.salemretirement.org):**

**Agenda for November Board Meeting**

**Agenda Item 1.....Executive Session**

Executive Session under Purpose 1 of the Open Meeting Law and in compliance with exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy

Review of application(s) filed on behalf of: Timothy G. Flynn

**Agenda Item 2.....Staff/Operations Review**

Review of Staff and Operations and, if necessary, an Executive Session under Purpose 2 of the Open Meeting Law and in compliance with exemption (b) of the Public Records Law (G.L. c. 4, s. 7(26)(b)) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; Discussion on contract negotiations on behalf of: Paul Findlen

**Agenda Item 3.....Regular Matters of Business**

- Approval of minutes of the Regular Meeting held on October 30, 2024
- Approval of minutes of the Executive Session held on October 30, 2024
- Approval of November Disbursements Warrant
- Acknowledgement of November Refunds and Transfers
- Acknowledgement of all recent enrollments
- Acknowledgement of recent retiree and member deaths
- Approval of recent applications to purchase service

**Agenda Item 4.....Treasurer’s Report**

Treasurer’s Report on October account reconciliation

**Agenda Item 5.....Executive Director’s Report**

The Executive Director’s Report on the financial condition of the SCRB and other matters of interest to the Board

**Agenda Item 6.....PERAC Memos**

Review of any relevant PERAC Memos

**Agenda Item 7.....SCRB CY2025 Budget Proposal**

Presentation of the SCRB CY2025 Budget

**Agenda Item 8.....Old Business**

**Agenda Item 9.....New Business**

**Next meeting schedule**

**TBD**

**Know Your Rights Under the Open Meeting Law M.G.L. c.30. § 18-25**

**Background Material:**

- October Meeting Minutes
- Enrollment Report
- Applications to Purchase Service
- Treasurer’s Report
- Executive Director’s Report
- PERAC Memos
- SCRB CY2025 Budget Proposal